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| **EQUAL OPPORTUNITIES** |
| NAME:………………..………………... POST APPLIED FOR:……………………..………….. REF NO:…………………………….. |
| *PSS has a Dignity at Work Policy which aims to eliminate discrimination in employment. Staff are selected on merit only, therefore all applicants will be afforded equal opportunities in employment irrespective of any protected characteristics that they may have. We are committed to the monitoring of this policy to ensure that it works, but we need your help to do this.* |
| Are you: Male [ ]  Female [ ]  (please tick) What is your religion:  |
| Age Range – information required for monitoring purposes only.16-20 [ ]  21-25 [ ]  26-30 [ ]  31-35 [ ]  36-40 [ ]  41-45 [ ] 46-50 [ ]  51-55 [ ]  56-60 [ ]  61-65 [ ]  66+ [ ]  |
| **Were you referred by a current member of staff? If so, please specify:** |

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| I would describe my ethnicity as follows: (please tick) |
| **White** British [ ]   Irish [ ]   Any other white background [ ]   Please specify:………………………**Mixed**White and black Caribbean [ ]  White and black African [ ]  White and Asian [ ]  Other mixed background [ ]  Please specify:………………………...**Asian or British Asian**Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Other Asian background [ ]  Please specify:………………………… | **Black or Black British** Caribbean [ ]   African [ ]   Any other black background [ ]   Please specify:………………………**Other ethnic groups** Chinese [ ]  Other ethnic groups [ ]  Please specify:………………………. [ ] **Prefer not to say** [ ]  |

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| ***This information is sought under the Equality Act and enables PSS to ensure compliance with the Act and our own internal Dignity at Work policy.***Do you consider yourself to be disabled? Yes [ ]  No [ ] If yes, please give further details: ………………………………………………………………………………………………………………….. |

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| RECRUITMENT SOURCE |
| (This section is to help us monitor the effectiveness of where we advertise)Please indicate from which newspaper/job centre/website or other source you learnt of this vacancy: |
| PSS Recruitment Website: | [ ]  | Word-of-mouth (please specify): | [ ]  |
| Job Centre (please specify): | [ ]  | Newspaper (please specify): | [ ]   |
| External Website (please specify): | [ ]   | Other (please specify): | [ ]  |
| Referred by a current member of staff (please specify):  | [ ]  |